

EMPIRE ELECTRIC ASSOCIATION, INC.

BOARD OF DIRECTORS MEETING

Friday, February 13, 2026

8:30 A.M. at 23999 Road L.4, Cortez, Colorado, or Web Conference

Please call 970-565-4444 for link, phone number and access code if appearing via web conference.

AGENDA

1. Roll Call & Introductions
2. Consent Approval
 - A. Approve Agenda
 - B. Approve Minutes of Previous Meetings
 - C. Consider memberships to be approved and deleted
 - D. Bad Debt Write-offs
3. Membership Input
4. Monthly Safety Report
5. Correspondence
 - A. General correspondence
6. Policy Review/Action
 - A. Policy 2: Whistleblower (01-12-2024)
 - B. Policy 3: AMI Relocation and Opt Out (01-12-2024)
7. Reports/Action
 - A. General Manager
 - 1) Consider Updated Deferred Revenue Plan
 - 2) Consider Approving Tax Form 1120-POL
 - 3) Consider Rules and Regulations Change
 - 4) Consider Accounting Treatment for New Building
 - 5) Consider BYOR Evaluation Criteria
 - 6) Consider Wheeling Tariff
 - 7) Financials
 - 8) Miscellaneous
 - B. Director Roundtable
 - C. Attorney
 - D. Tri-State
 - E. Colorado Rural Electric Association
 - F. Western United
 - G. Utah Rural Electric Cooperatives Association
 - H. Committee
 - I. Executive Session
 - 1) Receive Legal Advice
 - 2) Tri-State
 - 3) Tri-State SPP Presentation by Ryan Hubbard (VP of Transmission Planning and Policy) and Brad Johnston (Senior Manager of Energy Markets)
 - 4) Consider Attorney Services Proposal
8. Other Business
 - A. Consider other business items not listed or posted that may require action prior to the next Board Meeting
9. Adjournment