

EMPIRE ELECTRIC ASSOCIATION, INC.

BOARD OF DIRECTORS MEETING

Friday, January 9, 2026

8:30 A.M. at 23999 Road L.4, Cortez, Colorado, or Web Conference

Please call 970-565-4444 for link, phone number and access code if appearing via web conference.

AGENDA

1. Roll Call & Introductions
2. Consent Approval
 - A. Approve Agenda
 - B. Approve Minutes of Previous Meetings
 - C. Consider memberships to be approved and deleted
 - D. Bad Debt Write-offs
3. Membership Input
4. Presentation by Montezuma County Emergency Management Jim Spratlin and Doug Roth regarding county use of EEA's GIS Data (8:35 a.m.)
5. Presentation by Pueblo Sand and Grain Hub Director Dan Hobbs regarding Onward' Legacy Donation Request. (9:00 a.m.)
6. Monthly Safety Report
7. Correspondence
 - A. General correspondence
8. Policy Review/Action
 - A. Policy 28: Scholarship Program (09-12-2025)
 - B. Policy 51: Information Disclosure (12-12-2025)
9. Reports/Action
 - A. General Manager
 - 1) Consider the Pueblo Sand and Grain Onward' Legacy Donation Request
 - 2) Consider Updated Deferred Revenue Plan
 - 3) Review Annual Conflict of Interest and Disclosure Statements
 - 4) Review Annual Director Expenses and Compensation
 - 5) Review Annual Identity Theft Protection Measures
 - 6) Consider Capital Credit Retirement Proposal
 - 7) Select Delegates for CREA Annual Meeting
 - 8) Select Delegates for Western United Annual Meeting
 - 9) Select Delegates for NRECA Annual Meeting
 - 10) Consider Demand Response Offerings
 - 11) Strategic Planning Update
 - 12) Financials
 - 13) Miscellaneous
 - B. Director Roundtable
 - C. Attorney
 - D. Tri-State
 - E. Colorado Rural Electric Association
 - F. Western United
 - G. Utah Rural Electric Cooperatives Association
 - H. Committee
 - 1) Youth Tour Committee – Consider the Recipients of the Washington DC Youth Tour.
- I. Executive Session
 - 1) FastTrack Update
 - 2) Tri-State
 - 3) Receive Legal Advice
 - 4) Key-Staff Update
10. Other Business
 - A. Consider other business items not listed or posted that may require action prior to the next Board Meeting
11. Adjournment