

EMPIRE ELECTRIC ASSOCIATION, INC.

BOARD OF DIRECTORS MEETING

Friday, July 10, 2026

8:30 A.M. at 23999 Road L.4, Cortez, Colorado, or Web Conference

Please call 970-565-4444 for link, phone number and access code if appearing via web conference.

AGENDA

1. Roll Call & Introductions
2. Consent Approval
 - A. Approve Agenda
 - B. Approve Minutes of Previous Meetings
 - C. Consider memberships to be approved and deleted
 - D. Bad Debt Write-offs
3. Membership Input
4. Washington DC Leadership Tour Recipient's Presentation by Jesstony "Leo" Griffin and Asher Bennetts. (8:35 a.m.)
5. Monthly Safety Report
6. Correspondence
 - A. General correspondence
7. Policy Review/Action
 - A. Policy 13: Activities and Conduct of Board Members (06-14-2024)
 - B. Policy 14: General Legal Counsel (06-14-2024)
8. Reports/Action
 - A. General Manager
 - 1) Select Buyers for Montezuma and San Juan County Fair Livestock Auctions
 - 2) Consider the Updated Rate Tariffs
 - 3) Strategic Planning Update
 - 4) Financials
 - 5) Miscellaneous
 - B. Director Roundtable
 - C. Attorney
 - D. Tri-State
 - E. Colorado Rural Electric Association
 - F. Western United
 - G. Utah Rural Electric Cooperatives Association
 - H. Committee
 - 1) Consider the Continuing Education Scholarship Award Recipients
 - 2) Consider the Scholarship Deferral Requests
 - I. Executive Session
 - 1) Receive Legal Advice
 - 2) Tri-State
 - 3) Bi-Annual Key-Staff Executive Summary
 - 4) GM Evaluation Process
9. Other Business
 - A. Consider other business items not listed or posted that may require action prior to the next Board Meeting
10. Election of Board Representation
 - A. Tri-State
 - B. CREA
 - C. Western United
 - D. URECA
11. Election of Officers - Attorney presiding
 - A. President
 - B. Vice President
 - C. Secretary / Treasurer
12. Adjournment