EMPIRE ELECTRIC ASSOCIATION, INC.
BOARD OF DIRECTORS MEETING
Friday, July 11, 2025
8:30 A.M. at 801 N. Broadway, Cortez, Colorado, or Web Conference
Please call 970-565-4444 for link, phone number and access code if appearing via web conference.

AGENDA

1. Roll Call & Introductions
2. Consent Approval
   A. Approve Agenda
   B. Approve Minutes of Previous Meetings
   C. Consider memberships to be approved and deleted
   D. Bad Debt Write-offs
3. Membership Input
4. Presentation by Kooper Nielson, Washington DC Tour Recipient
5. Presentation by Taylor Ward, CREA CARE
6. Monthly Safety Report
7. Correspondence
   A. General correspondence
8. Policy Review/Action
   A. Policy 44: Attendance at Board of Director Meetings (07-11-2023)
   B. Policy 45: Identity Theft Protection (07-11-2023)
9. Reports/Action
   A. General Manager
        1) Select Delegate for Tri-State Basin Director Caucus
        2) Select Voting Delegate for NRECA Regional Meeting
        3) Select Buyers for the County Fairs
        4) Review Campaign Contributions forms
        5) Review New Director Disclosure Statement
        6) Review Form 990
        7) Ratify Decision to Prepay CREA for its Purchase of New Building
        8) Consider Mission Statement Revisions
        9) Consider 2025 Strategic Plan
        10) Financials
        11) Miscellaneous
   B. Director Roundtable
   C. Attorney
   D. Tri-State
   E. Colorado Rural Electric Association
   F. Western United
   G. Utah Rural Electric Cooperatives Association
   H. Committee
        1) Consider Continuing Education Scholarship Recipients
   I. Executive Session
        1) Consider HQ Property Sale Contract
        2) Key-Staff Bi-annual Executive Summary
        3) Tri-State
        4) Receive Legal Advice
10. Other Business
    A. Consider other business items not listed or posted that may require action prior to the next Board Meeting
11. Elect Representatives for:
    A. Tri-State
    B. CREA
    C. Western United
    D. URECA
12. Officer Elections – Attorney presiding
    A. President
    B. Vice President
    C. Secretary / Treasurer
13. Adjournment